



Star



Eden Girls

NURTURING TODAY'S **YOUNG PEOPLE**,
INSPIRING TOMORROW'S **LEADERS**

CAREERS AND ENTERPRISE PROGRAMME

Eden Girls' School, Waltham Forest



Document control

This document has been approved for operation within:	Eden Girls' School, Waltham Forest
Date of last review	August 2018
Date of next review	August 2019
Review period	1 Year
Status	Trust Requirement
Owner	Local Governing Body
Version	1

Key information

If you would like further information about our careers programme, please contact our Careers Leader.

Careers Leader	Ms Hardeep Chana, Careers Co-ordinator
Telephone	020 8523 1810
Email	hardeep.kaur_phu@egwf.staracademies.org



YEAR 7 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
PSHE sessions	How will we work together?	Focus on development of essential team working skills.	Gatsby 4	September
Pupil visit	Raising awareness day	Pupils visit University to learn about degree level study and life at University.	Gatsby 7	February
PSHE sessions	Planning for the future. What do I do next?	Pupils identify their interests and begin to link these to the world of work.	Gatsby 4	March
PSHE sessions	Enterprise project	Pupils work in teams to develop business and enterprise skills.	Gatsby 4	April-May



YEAR 8 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
Pupil visit	Raising awareness day	Pupils visit University to learn about degree level study and life at University.	Gatsby 7	February
PSHE sessions	Planning for the future	Looking at opportunities and options for future careers.	Gatsby 4	October
PSHE sessions	Thinking about KS 4	Use of Start Profile to explore career paths to assist option choices for KS4.	Gatsby 4	February
Pupil Visit	Engineering Extravaganza	Pupils work in teams to compete in a number of engineering based challenges.	Gatsby 5	March
Pupil presentation	KS 4 Options	Talk to pupils regarding the range of pathways and courses available at KS4.	Gatsby 4	March
Workshop and presentation	Steps for Success	Advisors from Performance In Education promote the importance of making correct option choices at ages 14, 16 and 18.	Gatsby 2	March
Parents' Evening	Y8 Recommendations Evening	Evening for parents to find out about the range of pathways and courses available at KS4.	Gatsby 2	March
PSHE sessions	What opportunities are out there for me?	Pupils develop research skills to begin to investigate subject and career choices.	Gatsby 4	April
Tutor Time	KS 4 Ambassadors	KS 4 pupils talk to pupils to give a pupil perspective on KS 4 courses	Gatsby 4	March – April



YEAR 8 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
Drop down	Day KS4 taster lessons	Pupils take part in taster lessons for a variety of KS4 courses to help them decide upon their optional subjects	Gatsby 4	April



YEAR 9 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
PSHE sessions	How will we work together?	Focus on development of essential team working skills.	Gatsby 4	September
PSHE sessions	Planning for the future	Looking at opportunities and options for future careers.	Gatsby 4	October
Pupil visit	Raising awareness day	Pupils visit University to learn about degree level study and life at University.	Gatsby 7	February
Pupil Visit	Engineering Extravaganza	Pupils work in teams to compete in a number of engineering based Challenges.	Gatsby 4	March
Pupil visit	Medicine discovery day	Pupils visit to discover what it takes to be a doctor and try some interactive medicine activities.	Gatsby 7	May
Pupil workshop	Enterprise day	Pupils take part in a Trading Game Challenge to develop enterprise skills.	Gatsby 4	July



YEAR 10 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
PSHE sessions	Thinking about the future	Pupils use start profiles to identify a possible future careers and use Log On Move On to identify the next steps in achieving it.	Gatsby 4	September to June
Pupil visit	Engineering and Digital Society	Pupils meet a variety of employers and learn about local opportunities in the Engineering and Digital sectors.	Gatsby 5	November
Presentation	What is an apprenticeship?	All students receive information regarding the Apprenticeship pathway for post-16 or post-18 study.	Gatsby 2 and 7	January
Drop-down day	'Your' Future Day	Pupils work with employers and learn about vital employability skills.	Gatsby 5	February
Work experience	Work experience week	All pupils spend one week on work placement	Gatsby 6	June
PSHE Sessions	Work experience debrief	Pupils analyse the employability skills they developed while on placement.	Gatsby 4	July
Taster Day	Y10 Futures' Day	Pupils spend a day experiencing either A-level or non A-level post 16 pathway. A-level route will incorporate taster lessons and a visit to University. Non A-level route will consider FE college, apprenticeships and armed forces, and will involve a visits to these places.	Gatsby 7	July



YEAR 11 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
Pupil interviews	Careers interview	One-to-one interview with the Careers Advisor at least once in the year.	Gatsby 8	September to May
PSHE sessions	Using Log On Move On	Time to use Start to identify suitable post Y11 routes.	Gatsby 4	September to May
Pupil visit	Engineering and Digital Society	Pupils meet a variety of employers and learn about local opportunities in the Engineering and Digital sectors	Gatsby 5	November
Presentation	Apprenticeship pathways	Pupils develop an understanding of Apprenticeships.	Gatsby 2 and 7	January
Parents' evening	Y11 parents' evening	Opportunity for parents to learn about local post-16 provision	Gatsby 8	February
Pupil visit	Apprenticeship pathways	Pupils speak to a range of providers about apprenticeships that are available in the local area.	Gatsby 7	February
Pupils interviews	Post Y11 pathways interview	Every pupil has an interview with a member of the senior team to ensure that they have suitable plans in place for after Y11.	Gatsby 3	February



YEAR 11 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
Pupil visit	Careers fair	Opportunity for pupils to speak to a wide variety of employers about career opportunities.	Gatsby 6	February
Presentation	Preparing for an interview	Pupils shown the essential skills for a successful interview.	Gatsby 8	February
Pupil interviews	Mock interviews	A practice job interview for all pupils, carried out by local employers	Gatsby 6	March
Presentation	Developing skills	Representatives from the National Citizens Service explain the range of opportunities available to Y11 pupils.	Gatsby 5	March
Pre-Destination Register	Tracking of proposed destinations	A database of destinations for pupils is compiled and those who are at risk of being NEET receive intensive support to find a placement.	Gatsby 1	April
Initial Destinations	Year 11 Destinations Update	Pupils are tracked by the school regarding their college, apprenticeship or work destination. Records are updated to include the start of the cross-agency work for pupils who are potentially NEET.	Gatsby 1	November of the following academic year
Sustained Destination	Year 11 Destinations Update	Pupils are tracked by the school regarding successfully sustaining their college, apprenticeship or work destination. Records are updated to include the start of	Gatsby 1	June of the following year



YEAR 11 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
		the cross-agency work for pupils who are potentially NEET		