



Star



Eden Girls

NURTURING TODAY'S **YOUNG PEOPLE**,  
INSPIRING TOMORROW'S **LEADERS**

# CAREERS AND ENTERPRISE PROGRAMME

Eden Girls' School, Waltham Forest



## Document control

<b>This document has been approved for operation within:</b>	Eden Girls' School, Waltham Forest		
<b>Status</b>	Trust Requirement		
<b>Owner</b>	Star Academies		
<b>Date effective from</b>	September 2023	<b>Date of next review</b>	September 2024
<b>Review period</b>	1 Year	<b>Version</b>	6

## Key information

If you would like further information about our careers programme, please contact our careers leader.

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YEAR 7 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
PSHE sessions	How will we work together?	Focus on development of essential team working skills	Gatsby 4	Whole Year
Pupil visit	Enterprise day	In- school dragon's den Team Building Workshops BBC Young Reporter Climate Champions Career insight visit	Gatsby 5 Gatsby 6	Whole Year
PSHE sessions	Planning for the future. What do I do next?	Pupils identify their interests and begin to link these to the world of work. Finance - how to manage money, savings, bank accounts, and loans	Gatsby 4	March
PSHE sessions	Enterprise project	Pupils work in teams to develop business and enterprise skills Money Management Needs and wants- Money and budget	Gatsby 4 Gatsby 5	April-May
Leadership Day	World Awareness	Climate Change School improvement of carbon footprint	Gatsby 4	November
PSHE sessions	Thinking about careers	Use of Unifrog to explore career pathways	Gatsby 3 Gatsby 4	Whole Year
Workplace	Career Insight Visit	Career insight visit to an institution	Gatsby 6	January



YEAR 8 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
Pupil visit	Enterprise Day	Pupils work in teams to develop business and enterprise skills	Gatsby 7	February
PSHE sessions	Planning for the future	Looking at opportunities and options for future careers. Pupils begin exploring financial literacy	Gatsby 4	October
PSHE sessions	Thinking about key stage 4	Use of Unifrog to explore career pathways and career options	Gatsby 3 Gatsby 4 Gatsby 7	Whole year
Pupil Visit	Mosaic Challenge	Pupils work in teams to compete in several different challenges	Gatsby 5	January
Pupil Enrichment	Brilliant Club	Pupils work with a PhD tutor from an Oxbridge university and complete a 2000-word essay, graded with university rubric	Gatsby 3 Gatsby 7	April
Workplace	Career Insight Visit	Career insight visit to an institution	Gatsby 6	March
PSHE sessions	What opportunities are out there for me?	Pupils develop research skills to begin to investigate subject and career choices. Financial stability- Bank accounts, Loans, Savings	Gatsby 4	April
Leadership Day	Eco- Couture Enterprise Day Cultural Capital	Exploring London Making Fashion forward outfits by using eco-friendly products Team building exercises	Gatsby 3 Gatsby 4 Gatsby 5	November February July



YEAR 9 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
PSHE sessions	How will we work together?	Focus on development of essential team working skills	Gatsby 4	September
PSHE sessions	Planning for the future	Looking at opportunities and options for future careers	Gatsby 4	October
Pupil Enrichment	Brilliant Club	Pupils work with a PhD tutor from an Oxbridge university and complete a 2000-word essay, graded with university rubric	Gatsby 3	January
Leadership	Duke of Edinburgh Bronze Award	Pupils to complete 3 months in volunteering, physical and skill aspects. Pupils will complete a 1-night expedition to complete the bronze award	Gatsby 3 Gatsby 4	Whole Year
Pupil visit	Career insight visits	To broaden our students World of Work experiences Work skills, enterprise, and the work environment	Gatsby 6	January/ April
Pupil workshop	Enterprise day	To broaden our students World of Work experiences T.Rowe Price to host Enterprise day T.Rowe Price to host Day of code	Gatsby 4 Gatsby 5	November / July
Pupil presentation	KS4 Options	Talk to pupils regarding the range of pathways and courses available at KS4	Gatsby 4 Gatsby 3 Gatsby 7	March
Parents Evening	Yr 10 Options Evening	Evening for parents to find out about the range of pathways and courses available at KS4	Gatsby 2 Gatsby 3	March
Pupil Guidance	KS4 Options	Career guidance on KS4 options	Gatsby 3	March
PSHE sessions	Thinking about key stage 4	Use of Unifrog to explore career paths to assist option choices for key stage 4.	Gatsby 3 Gatsby 4 Gatsby 7	Whole year



YEAR 10 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
PSHE sessions	Thinking about the future	Use of Unifrog to explore career pathways and explore career options	Gatsby 4	Whole Year
Pupil visit	Career insight visit	Pupils meet a variety of employers and learn about local opportunities in the engineering and digital sectors	Gatsby 5 Gatsby 6	November January
Presentation	What is an apprenticeship?	All students receive information regarding the apprenticeship pathway for post-16 or post-18 study	Gatsby 2 Gatsby 3	July
Drop-down day	'Your future' day	Pupils work with employers and learn about vital employability skills	Gatsby 5 Gatsby 7	February
Leadership day	Boss Day	Creating CV's, Personal statements and getting ready for the world of work. Meeting with Apprenticeships, FE colleges and sixth forms	Gatsby 3 Gatsby 5 Gatsby 6 Gatsby 8	June
Pupil Interviews	Mock Interviews	A practice job interview for all pupils, carried out by local employers	Gatsby 6	July
Taster Day	Year 10 Raising University Aspirations	Pupils spend a day experiencing either A-level or non-A-level post 16 pathway. A-level route will incorporate taster lessons and a visit to 50 University. Non A-level route will consider FE college, apprenticeships and armed forces, and will involve a visit to careers fair	Gatsby 7	November
Personal Guidance	Career Guidance	Career guidance for KS5	Gatsby 8	July
Leadership	Duke of Edinburgh Silver Award	Pupils to complete 3 months in volunteering, physical and skill aspects. Pupils will complete a 1-night expedition to complete the bronze award	Gatsby 3 Gatsby 4	Whole Year



YEAR 11 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
PSHE sessions	Using Unifrog	Time to use Unifrog to identify suitable post Year 11 routes	Gatsby 4	Whole Year
Presentation	Apprenticeship Pathways	Pupils develop an understanding of Apprenticeships. Pupils speak to a range of providers about apprenticeships that are available in the local area	Gatsby 2	November
PSHE	Preparing for an interview	Pupils shown the essential skills for a successful interview	Gatsby 4 Gatsby 3	November
Presentations	Developing Skills	Representatives from the National Citizens Service explain the range of opportunities available to Y11 pupils	Gatsby 5	April
Presentations	Higher Education	Oxbridge universities present the UCAS application and how to select A-level courses carefully	Gatsby 7	October
Presentation	Apprenticeship pathways	Pupils develop an understanding of apprenticeships	Gatsby 2 and 7	January
Parents' evening	Year 11 parents' evening	Opportunity for parents to learn about local post-16 provision	Gatsby 8	October
Pupil visit	Apprenticeship pathways	Pupils speak to a range of providers about apprenticeships that are available in the local area	Gatsby 7 Gatsby 2	February
Presentation	Preparing for an interview	Pupils shown the essential skills for a successful interview	Gatsby 8	February
Pupil visit	College/ 6 <sup>th</sup> form taster days	Pupils visit a sixth form or college for a taster session	Gatsby 7	July



YEAR 11 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
Presentation	Developing skills	Representatives from the National Citizens Service explain the range of opportunities available to Year 11 pupils	Gatsby 5	March
Pre-destination register	Tracking of proposed destinations	A database of destinations for pupils is compiled and those who are at risk of not being in education, employment or training (NEET) receive intensive support to find a placement	Gatsby 1	April
Initial destinations	Year 11 destinations update	Pupils are tracked by the school regarding their college, apprenticeship or work destination. Records are updated to include the start of the cross-agency work for pupils who are potentially NEET	Gatsby 1	November of the following academic year
Sustained destination	Year 11 destinations update	Pupils are tracked by the school regarding successfully sustaining their college, apprenticeship or work destination. Records are updated to include the start of the cross-agency work for pupils who are potentially NEET	Gatsby 1	June of the following year